



Hope Pregnancy Centers (HPC) are a faith-based, non-profit, life-affirming ministry of Oklahoma Baptist Homes for Children (OBHC) offering pregnancy tests, pregnancy option education, ultrasounds, Empowered Parenting & Fatherhood programs and post abortion ministry. All services are free and confidential.

OBHC Mission Statement: The mission of Oklahoma Baptist Homes for Children is to demonstrate God's love by providing hope through empowering children and their families to follow Christ.

HPC Mission Statement: To help young men and women have hope and choose life in the midst of an unplanned pregnancy.

Ministry Assistant

Job Description Summary: The Ministry Assistant will be responsible for the performance of his or her duties and will be appraised by implementation, consistency, quality and performance of his or her assigned duties toward empowering children and their families to follow Christ.

This non-exempt position is full-time. The employee is expected to work full-time hours as assigned and will receive a salary based on those hours. Oklahoma Baptist Homes for Children offers a competitive salary and, for full-time personnel, a compensation package which includes health insurance, life insurance, retirement and much more.

In accordance with Oklahoma Medical Marijuana and Patient Protection Act, this job is designated as safety-sensitive because of its requirement of *'direct patient care or direct child-care'* and is therefore exempt from the anti-discrimination prohibitions of the Oklahoma Medical Marijuana Act.

Location: 16301 S. Western, Oklahoma City, OK 73170

Reports to: The ministry assistant is responsible to and is under the supervision of the HPC Mobile Director.

Requirements: *"For an overseer, as God's steward, must be above reproach." Titus 1:7a, ESV*

1. Profess that Jesus Christ is Lord and that Jesus is only one true God, acknowledging that there is no salvation from sins apart from Jesus' death, burial and resurrection (Jn. 14:6).
2. Believe the Bible is the inspired and inerrant Word of God (2 Tim. 3:16).
3. Mature, Christian person that is actively involved in a Southern Baptist Church or a similar evangelical church (Heb. 10:25).

4. Believe and follow the 2000 Baptist Faith and Message as summarized in the OBHC Statement of Belief.
5. A firm commitment to the sanctity of human life (Ps. 139:13, 14) and biblical sexual purity in all circumstances (1 Cor. 7).
6. Concern for God's kingdom (Mt. 6:33), love for those served (Mt. 22:37-39) and a calling to OBHC (Ps. 90:16, 17).
7. Enjoy interacting, face-to-face, and via phone/text with potential clients and guests.
8. Communicate effectively with staff, clients (especially college age), leadership and volunteers.

Educational Requirements: *“Do you see a man skilled in his work? He will stand in the presence of kings. He will not stand in the presence of unknown men.” Proverbs 22:29, HCSB*

1. High school diploma, or equivalent.
2. Organizational and administrative skills and experience.
3. Proficient in Microsoft Office, experience with Office365 helpful.
4. Data entry experience preferred.
5. Receptionist skills.
6. Ability to communicate effectively with staff, clients, leadership, and volunteers.
7. Flexible multitasker.
8. Flexible team player.

We are a religious employer, and we reserve the right to hire based upon religious preference pursuant to Section 702 of Title VII Civil Rights Act 1964.

Job Responsibilities: *“Whatever you do, do it enthusiastically, as something done for the Lord and not for men” Colossians 3:23, HCSB*

1. **Support the Operations of the ministry in a Christ-like, Hospitable Manner.** *“Share with the saints in their needs; pursue hospitality.” Romans 12:13, HCSB*
 - A. Assist HPC Mobile Director in processing mail, donations and accounts payable as well as related reports, maintaining confidentiality of all donors and donations.
 - B. Prepare monthly statistical reports.
 - C. Serve on the mobile unit as needed.
 - i. Communicate compassion, while using discernment, when meeting needs.
 - ii. Responsible to share information without taking personal responsibility to solve each client's problem.
 - iii. Answering the phone, scheduling appointments, greeting clients.
 - iv. Facilitating intake appointments with clients.
 - v. Make appropriate community referrals for services not offered by Hope.
 - vi. Confirm appointments and client follow-up and documentation including monthly birth calls.
 - D. Maintain volunteer files and roster and assist with volunteer recognition and events.
 - E. Assist in recruiting new volunteers, including speaking at churches and events.

- F. Assist with Community Engagement with visits to ministry and referral partners and client marketing establishments.
 - G. Maintain current community referral guide.
 - H. Maintain inventories (office, cleaning, clinic supplies, and client resources).
 - I. Perform other duties as assigned by HPC Mobile Director.
- 2. Responsible for Reporting to the HPC Mobile Director with Christ-Like Submission.** *“Everyone must submit to the governing authorities, for there is no authority except from God, and those that exist with instituted by God.” Romans 13:1, HCSB*
- 3. Demonstrates Christ-like Interpersonal Skills**
“Just one thing: Live your life in a manner worthy of the gospel of Christ. Then, whether I come and see you or am absent, I will hear about you that you are standing firm in one spirit, with one mind, working side by side for the faith that comes from the gospel”
Philippians 1:27, HCSB
- A. Models Christ-like behavior in word and deed in relationships with staff, donors, trustees, volunteers, men, women, children and families (1 Tim. 4:12).
 - B. Responsible for exercising Christ-like confrontational skills (as they arise) while engaging in interpersonal relationships, beginning with one-on-one confrontation utilizing the D.I.S.C. profile as a guide for this confrontation (Mt. 18:15-17).
 - C. Recognize and respond humbly to the differences in learning and communication styles, as well as cultural and philosophical perspectives of residents, families and staff while utilizing D.I.S.C. to better understand who they are and how to communicate to them (Gal. 3:28).
 - D. Demonstrate biblical conflict resolution skills with residents, staff and family members, beginning with confession of personal responsibility in the conflict being addressed (1 Jn. 1:9).
 - E. Actively pursues opportunities for fellowship, friendship and community-building with other staff members, remembering that each staff person is a brother or sister in Christ (Heb. 10:24).
 - F. Recognize the emotional needs, family dynamics and other personal difficulties of the other staff members and respond with love and prayer (Jn. 15:12-14).
- 4. Honor God’s Provision by Keeping OBHC Property Clean and Well Maintained**
“Honor the LORD with your possessions” Proverbs 3:9a, HCSB
- A. Demonstrate and teach stewardship and ownership on HPC by keeping allotted office space, office equipment, grounds, facilities, buildings and other resources/areas clean and picked up (Gal. 6:4, 5).
 - B. Be proficient and use integrity in use of computer and other office equipment (1 Cor. 15:58).
- 5. Additional Responsibilities**
“And whatever you do, in word or in deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him.” Colossians 3:17, HCSB

- A. Maintains appropriate attire as dictated by biblical commitment to modesty (1 Tim. 2:9, 10), specific circumstances, activities and office procedures.
- B. Out of respect for the Lord and OBHC, maintain punctuality to office hours as scheduled by assigned supervisor (Phil. 2:3).
- C. Time off for personal needs or requests of any type of leave must be arranged in advance with the immediate supervisor, demonstrating Christ-like respect for authority (1 Pet. 2:17).
- D. Seeks proper administrative approval on all VISA and charge accounts when purchasing items needed on the campus/in the office (Rom. 12:10).
- E. Make prayerful and wise financial decisions on purchases approved by administration. For example, purchase items on sale, in proper quantity and only necessary items (Prov. 21:20).
- F. Upon receiving OBHC employee VISA statement, compile all receipts, documentation and information to submit within time designated by supervisor.
- G. Be able to meet all the qualifications and expectations as outlined in *OBHC Policies* section (VI., L, M, pages 10-12) unless otherwise specified by the qualifications listed in this job description (Prov. 18:9).